# Superforecasting® Workshops

Actionable, early insight and better decisions start with the science of Superforecasting.



## The Benefits of Superforecasting Workshops

#### Increase forecasting accuracy

Hone forecasting and decision-making skills with Superforecaster-led sessions focused on surfacing and mitigating hidden cognitive biases, minimizing noise, and weighing new evidence to yield the most accurate wisdom-of-the-crowd predictions.

#### Improve team collaboration

Learn information-sharing techniques that peer-reviewed research demonstrates will boost team insight, forecasting rigor, and accuracy.

#### Streamline a complex process

Gain a valuable framework to help your team quantify and explicitly express key assumptions. This structure results in a better understanding of hidden disagreements and, ultimately, more accurate forecasts.

#### **Develop and leverage internal expertise**

Build your team's forecasting skills to harness internal knowledge that outsourced firms cannot easily access. Your organization will also benefit from the team's improved performance over time.

"We received nothing but excitement and appreciation for the event. The analysts loved the chance to sit down for a morning and debate problems, scenarios and analytical techniques."

- Rachel Bode, CEO, Association of International Risk Intelligence Professionals

Research has shown that as little as 45 minutes of debiasing training can boost accuracy by 6-11%, when followed by active forecasting.

Adopting best methods for team-based forecasting can also boost accuracy by more than 10%, according to multiple studies.



### **Workshop Formats**

**Introduction to Superforecasting** Provides a strong summary of the core tenets of Professor Philip Tetlock's book *Superforecasting* while incorporating new research findings in a highly interactive format. This session can be customized for specific content and length. Time: 45 minutes - 2 hours

**Applied Superforecasting** Expands on the content from Introduction to Superforecasting, with a much greater focus on Superforecasting best practices through a mix of instruction and exercises designed to improve individual accuracy and team-based insight. The output includes a checklist that participants can use to structure their forecasting process. Time: 4 hours, can be divided into 2 sessions

**Comprehensive Superforecasting** Covers content from Introduction to Superforecasting and Applied Superforecasting and adds significantly more team-based practice and a focus on forecasting issues that are the most relevant to participants. Participants can be assigned to practice forecasting between sessions on our crowd forecasting site Good Judgment Open. Time: 8 hours, normally 4 sessions over 4 weeks

## **Workshop Components**

Good Judgment offers three workshop formats with increasing amounts of Superforecasting practice. These workshops can be held in person or virtually.

	Introduction to Superforecasting	Applied Superforecasting	Comprehensive Superforecasting
<b>Pre-Workshop Preparation</b> Good Judgment team learns about the goals and challenges faced by your organization and how forecasting training may help. This information helps us tailor the workshop to your specific needs.	<b>/</b>	<b>/</b>	<b>✓</b>
Forecasting Aptitude Test Each attendee completes our Forecasting Aptitude Inventory, which measures characteristics that correlate with forecasting accuracy. Individual participants receive scores and feedback, and the anonymized results help us target training on specific areas of skill development.	<b>/</b>	<b>/</b>	<b>\</b>
<b>Calibration Test</b> This test establishes whether participants are overconfident or underconfident in the predictions they make. Top forecasters "know what they know—and what they don't know," which pays major dividends in forecasting accuracy.	<b>/</b>	<b>/</b>	<b>/</b>
<b>Debiasing Training</b> This session exposes cognitive biases known to reduce forecasting accuracy and provides tools for combating their influence on your team's predictions.	<b>/</b>	<b>/</b>	<b>/</b>
<b>Practice Session</b> Smaller teams, each led by a professional Superforecaster, combine individual insights with group discussion—a process that enhances accuracy. The selected practice questions highlight how to apply different forecasting strategies (e.g., inside vs. outside views and Fermi estimates) and how to evaluate the diagnostic strength of new evidence.	,	<b>✓</b>	<b>\</b>
<b>Question Generation Training</b> Good forecasting relies on translating problems into specific questions. This session covers key considerations when crafting questions, including objectivity, purpose alignment, and trade-offs.		<b>/</b>	<b>✓</b>
Second Breakout Session on Group-Generated Topics  Teams forecast on the questions produced during Question Generation Training, then practice ways to combine individual forecasts into more accurate group forecasts without overfitting the data.			<b>✓</b>
<b>Staffcasting™</b> Staffcasting combines ongoing training and feedback on your organization's forecasting performance with access to Good Judgment's collaborative forecasting platform. A stand-alone private platform option is available for an additional cost.			<b>/</b>